



Part-Time Faculty Meeting

September 23, 2019, 11:00 am – 12:00 pm, FEC 504 F&G

Agenda

- 11:00-11:05 – Welcome, introductions
- 11:05-11:15 – Faculty Senate Resolution to Study the Needs and Support Part-Time Faculty
- 11:15-11:30 – Faculty Enrichment Center
- 11:30-11:40 – UC Adjunct Advocacy Association
- 11:40-11:50 – “Adjunct Week” September 23-27
- 11:50-12:00 – Questions



Welcome and Introductions

- Mark Kissling, M.A.
Adjunct Associate Professor
English Department
College of Arts & Sciences

UC Faculty Senator for
Part-Time Faculty 2019-2021

Co-Founder and President,
UC Adjunct Advocacy
Association

- Batsheva R. Guy, Ph.D.
Manager of Special Projects
& Programs
Faculty Enrichment Center
Office of the Provost





Faculty Senate Resolution

Mark Kissling on an official UC effort to help adjuncts

Faculty Senate Resolution

- **UC Faculty Senate**

- Considers matters affecting the university;

- Counsels the President, Provost, and Board of Trustees;

- Works with and for faculty; and

- Acts upon those matters as necessary and on other pertinent matters relating to the mission and operations of the University.



Resolution Document (1/2)



Faculty Senate Resolution
To Study the Needs of and Best Means to Support the Continued Contribution
of Part-Time Faculty at University of Cincinnati

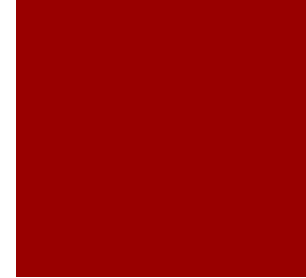
Whereas, part-time faculty teach, research, and engage in service at the University of Cincinnati in substantial support of the University's central instructional mission and in substantial direct support of students;

Whereas, part-time faculty, in their many roles across the university, directly impact the Next Lives Here goals of Inclusion, Innovation, and Impact;

Whereas, the material, financial, and professional support of part-time faculty are crucial to the overall quality of the University of Cincinnati;

Whereas, it is important to better understand how part-time faculty are hired; onboarded; included in necessary communication and planning at the unit, college, and university levels; compensated; and provided necessary opportunities to maintain and improve their professional development; in order that this support can have a direct impact on the Strategic Sizing initiative designed to grow the numbers of students and the quality of their educational experience;

Resolution Document (2/2)



Therefore be it resolved, that the Faculty Senate supports the recommendations of the Cabinet that an ad hoc committee be formed consisting of, and including other members deemed appropriate by, the Human Relations Committee, to investigate the following items and produce an interim report no later than the December Cabinet and Senate meetings (December 5 and 12, 2019) with a final report due by the April Cabinet and Senate meetings (April 2 and 16, 2020), including recommendations for best practices regarding the following:

1. Practices for onboarding of part-time faculty across colleges;
2. Information and communication through a centralized university unit and through each college concerning rights, benefits, and opportunities of, and responsibilities to, part-time faculty;
3. Communication with and inclusion of part-time faculty in units regarding plans, practices, and events relevant to part-time faculty; and
4. Working conditions of part-time faculty, including, but not limited to, benefits, salary, and professional development.

September 12, 2019

Resolution Details

- Passed Faculty Senate unanimously! Thank you, full-time faculty, for your support!
- A Faculty Senate Ad Hoc Committee is forming to gather information.
- Final report due to Faculty Cabinet and Senate in April.
- If approved, the report and recommendations will then be sent to the administration.





Faculty Enrichment Center

Dr. Batsheva R. Guy, Manager of Special Projects &
Programs, Faculty Enrichment Center, Office of the Provost

FEC Goals

- Drive professional development and career advancement
- Foster interdisciplinary collaborations
- Promote a culture of inclusion
- Enhance social and personal well-being



FEC Vision

- FEC provides support and advocacy to develop and retain a diverse faculty who feel professionally and personally enriched and satisfied, and who contribute innovatively to the mission of the university throughout their careers.



FEC Mission

- Engage and empower faculty for professional growth, personal well-being, and professional success in innovative ways throughout their careers.



FEC Programs

The FEC hosts a variety of programming, both unique to the FEC as well as with our partner offices, which falls into one of our four goals. Below is a snapshot of some of the programs we offer:

- Mentorship Program
- Career development workshops
- Mindful Movement for Busy Faculty
- Academic Impressions Webinars
- Research Methods & Statistical Consultations



FEC Space

In addition to enriching programs, the FEC offers a variety of technologically enhanced spaces to meet all of your needs, such as:

- 4K high-definition conference room offering lightning-fast internet speeds
- Conference rooms with 55+ inch monitors, web-conferences, and video recording capabilities
- Project rooms are available for research meetings, planning meetings, meetings with your students and/or collaborators, and more
- Two lounge areas, a kitchenette, fresh coffee, and daily lockers
- Rooms can be reserved through the schedule assistant in Outlook 365.



Upcoming Event

- Ribbon Cutting on September 27th, 9am -10am.



Contact Us & Sign Up for Programming

- Registration for all programs is available on Faculty One Stop.

<https://webapps2.uc.edu/ce/facdev/Categories>

- Follow us on twitter @UCEnrichFaculty
- Check out our website at uc.edu/provost/faculty1/FEC
- Questions? Email EnrichFaculty@uc.edu





UC Adjunct Advocacy Association

Mark Kissling, President

UCAAA - Founded in April, 2018

- Mission: “To bring about better part-time faculty compensation, benefits, faculty enrichment, resources, engagement and inclusion, and to share information to improve overall effectiveness and awareness of adjuncts and part-time faculty.”
- “The ultimate goal of the group is to effect positive change for UC adjuncts and part-time faculty and to provide information to them that the university, colleges and departments do not always do on a consistent basis.”
- *The News Record* (UC’s student newspaper) published an [article about the association](#) February 18, 2019.



UCAAA – 400+ members

- The association offers information and links to UC pages on promotion, tuition remission, the faculty handbook and more.
- The Resolution is the direct result of the association working with the Faculty Senate to strive for practical, tangible results.
- **LinkedIn group** has close to 400 members and is where all informational posts (weekly “news”) are made. (Note: Must be logged in to LinkedIn and a group member to view. Search “University of Cincinnati Adjunct Advocacy Association” and request to join or “connect” with Mark Kissling for an invite.)
- **UCAAA.org** new website created to capture member info, and offer alternative to members not on LinkedIn. Sign up to join, new FAQ, document download and other pages available.



UCAAA member to join Faculty Senate

- **Mike Cook**, Ph.D., annual adjunct from the Marketing Department, College of Business
- Running unopposed to fill seat vacated by previous Faculty Senator and UCAAA co-founder, **Debbie Puckett**.
- Vote to take place in next three weeks.
- Mike should be in place by October or November's Senate meeting, depending on when vote is held.





Adjunct Week

September 23-27 awareness-building efforts

Adjunct Week Activities (1/2)

- Monday, Sept. 23, **Part-Time Faculty Meeting**
- Tuesday, Sept. 24, **Teach-In/Town Hall** sponsored by YDSA student organization, 6:00-8:00 pm in **TUC** 417. Intended primarily for students, UCAAA will be one of four guests discussing aspects of the university's financial choices.



Adjunct Week Activities (2/2)

- Wednesday, September 25, “**Positive Demonstration**” on “Main Street” (adjacent to TUC), 11:00 am – 1:00 pm, including adjuncts, full-time faculty and students.

Please join us for any portion of these two hours if you possibly can – particularly around noon!

Local print, radio and TV media have been invited to cover this event!

- Friday, September 27, **Drinks** at Taff's Brewporium, 4:00 – 6:00 pm.





Questions?

Thank you for your attention and all your great work!
Download this presentation at ucaaa.org